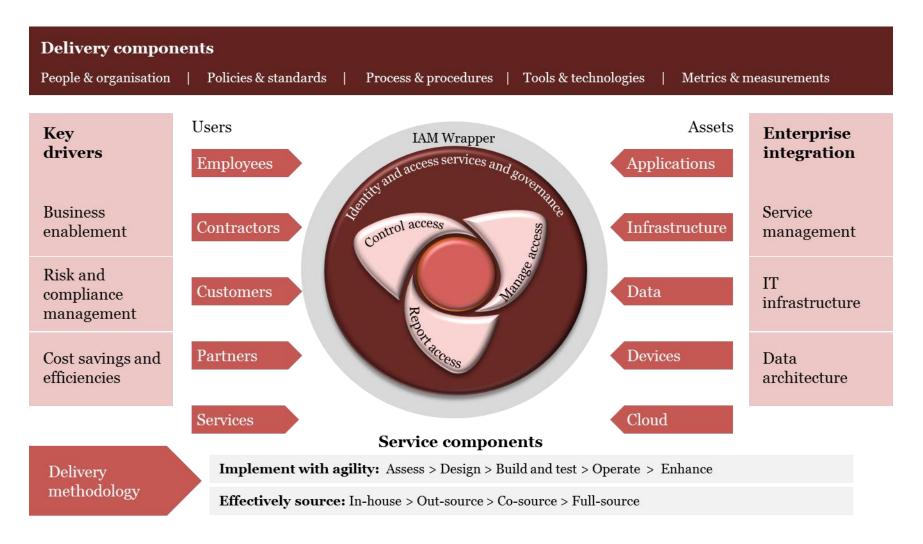
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The erosion of the perimeter in higher education. Why IAM is becoming your first line of defence.



### What are all the things that make up IAM?



### The identity scope is getting bigger and bigger.

Identity types are expanding to include non-carbon lifeforms where the "people" aspect of your IAM solution now also needs to consider smart devices, sensors, etc., as new identity types.

**Partners** – Business partners must work as close confidants, yet risks of third-party relationships must be managed.

**Scenario** = Defined perimeter; federation becomes necessary

*Employees* – This is the traditional use case that originally generated the need for managing access within your workforce.

**Scenario** = Defined perimeter

**Students** – student experience is becoming a competitive advantage, and digital identity is the first point of engagement. Challenges exist with managing a seamless experience and the volume of identities that this brings.

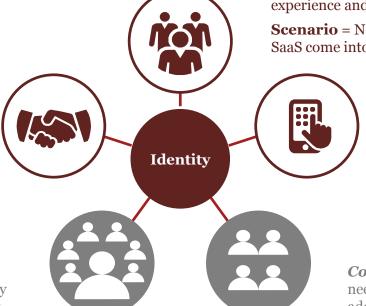
**Scenario** = No defined perimeter; federation, cloud, and SaaS come into play.

**Devices** – Devices present exciting new possibilities with new challenges on a massive scale. Build for the future with a highly-scalable, device-friendly digital identity platform.

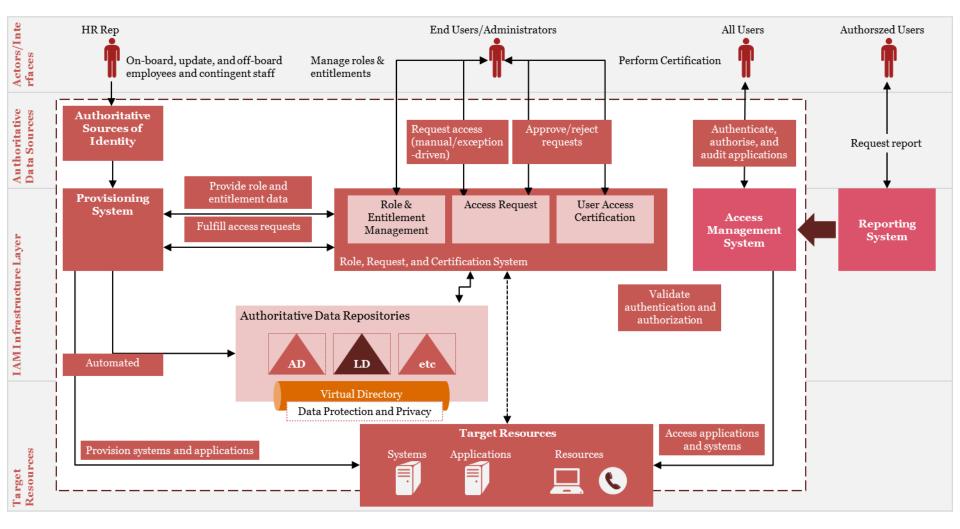
**Scenario** = No defined perimeter; federation, cloud, SaaS, and mobility come into play.

**Contractors** – The contingent workforce needs to be managed like employees, but additional challenges with regards to governance and expiring contracts.

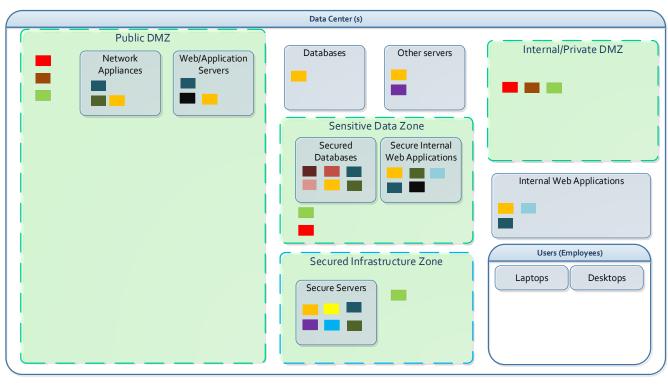
**Scenario** = Defined perimeter

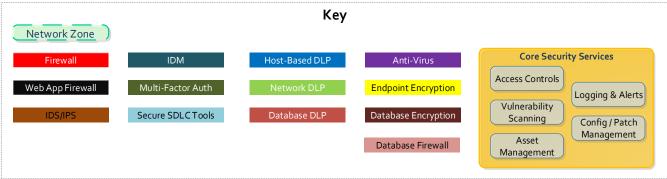


### So how do Banks handle this?



### Why can this work for a Bank?





## So why doesn't this work for us?

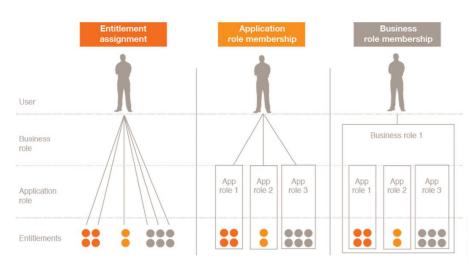
### What makes us unique?

- Open
- Accessible
- No distinct boundary
- Where is our perimeter?
- Who are our users?
- Where are our systems?

# So what does IAM need to look like in a higher education environment?

- Know who is accessing your systems (identities)
- As you collapse your boundary, treat every user as untrusted.
- Identify and document what access a student should have. How is this different from staff? How is this different from alumni?
- Treat every individual user as the new perimeter. How would you apply a firewall rule to them?
- Re-define your new perimeter. Is it at the application layer? Is it at the data layer? Is it around your key information assets?
- Re-think Role Based Access Control it helps significantly.
- Consider every aspect of access. Not just the ones that are easy.

### The association of roles to users



### Roles don't exist on their own

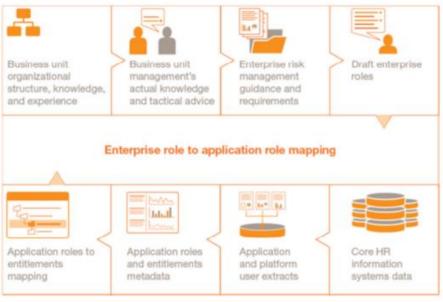
We already have systems, and those systems already have been configured to allow and deny access to individuals. Role definition provides the framework to group access to provide the following benefits:

- Business user experience
- Governance capabilities
- Operational support
- Request and approval workflow
- Transfers
- Compliance

### Logical Grouping of Individuals

- Alumni
  - Blackboard (alumni attributes)
- Student
  - Blackboard (course materials)
- Staff
  - Blackboard access (course materials + alumni attributes)
  - Internal systems

The key is to identify what the clashes or violations of access exist, and that becomes the boundary of the role. This considers principles of both *Least Privilege* and *Segregation of Duties*.



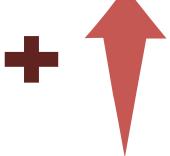
### What does roles mean to me?

What is a hybrid approach really mean and how do we build out a proper role definition framework?



### Top-down

- Job Functions aligned to business hierarchy (organisational chart)
- Business Roles (Security Manager, Staff, Alumni)



### **Bottom-up**

- Application / System information
- Entitlement Data (user specific from Active Directory)

### Hybrid Approach

A mechanism that allows pragmatic attribute mapping of user identities to roles and personas that enable automation and governance aligned to business roles.



Task	Task name	Task description Top-down
H.	Design University-Wide (Business) Roles	Preliminary enterprise role definition and design  Map enterprise roles to IT roles
I.	Design User IT Roles	Preliminary IT role definition  Map IT roles to enterprise roles
J.	Role Mapping Define Rules and Constraints Define Role Ownership	Define Segregation of Duties (SoD)  Define rules to assign users to roles  Define processes for assigning role custodians and stewards

### It's not just about giving access...

### Manage Access

### Access Request/Approval Service

- · Request:
- Discretionary (eligibility based) access
- Elective (requires authorisation) access
- Batch / System / Non-user ID account
- Bulk
- Expedited
- Business rule enforcement
- Token (fob) access request
- Approval workflow: standard, custom, etc.

### Role & Entitlement Lifecycle Mgmt. Service

- · Role engineering
- · Role management (ownership, definition, approval, etc.)
- · Enterprise birth right access
- Entitlement management (metadata mgmt ownership, approvers, data load, etc.)
- Business rule management (e.g., SOD)

### Provisioning/De-provisioning Service

- · Fulfilment (add / modify / remove) process:
  - Automated (systematic)
  - Manual (executed by a provisioning analyst)
- Quality Control of manual provisioning

#### Access Certification Service

- User manager certification (logical & physical entitlements / roles)
- · Information owner certification (elective access)
- · Resource owner certification (elective access)
- · Role definition certification
- Business rule certification (e.g., SOD)

#### Privileged Access Management Service

 Creating and managing policies that govern special needs of privileged accounts, including their provisioning and life cycle management, authentication, authorisation, password management, auditing, and access controls

#### Control Access

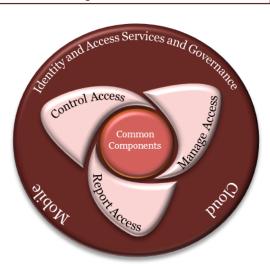
#### Authentication / Authorisation Service

- · Single factor authentication
- · Multi-factor and adaptive authentication
- Single / Simplified Sign-On
- Federation (internal / external)
- · Externalising authentication and authorisation
- Role (and/or attribute) based access control
- Password Management

### Report Access

#### Access Reporting Service

- · Collection, correlation and reporting of access and events
- Role and entitlement membership reporting
- · Logging and activity monitoring
- Risk-based reporting
- Regulatory / compliance reporting
- Identity & access dashboard (metrics)
- Business rule-based reporting



#### Common Components

- · Standardised:
- Approval workflows
- Delegation & proxy function
- Search capabilities and displays
- Notifications
- Activity tracking
- User account & data reconciliation (including rogue and orphan accounts)
- Directory and data management services (including virtualisation and meta directory)

Remember to use identity attributes as your levers for access rights.

### Transition Activities Supported

- · Rapid on-boarding model for platform and application on-boarding
- Transformational change management (organisational and technical)

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Questions?