ICT Staff Development Community of Practise

“Processes used to create an IT Professional Training Program at The University of Queensland – Paul Nielsen

“The CQ University IT Department’s Leadership Development Programme – A mini case-study” – Shaune Sinclair
Processes used to create an IT Professional Training Program at The University of Queensland

ICT Staff Development can happen when planned
Why Train ICT

- Technology is always changing and staff need training to keep abreast
- Staff skills sets are often incomplete
- Projects bring new skill requirements
Making ICT Training happen

- **Budget**
  - Training Budget
  - Project Budget
  - Funds from within Organisational Unit
Making ICT Training happen

- Creating a training plan in ITS at UQ
  - Staff Recognition & Development Training
  - Compile R&D Training into a list
  - Cost Training List i.e. Budget
  - Prioritise list – What’s important
  - Cull List further
  - Put Training plan to Executive Management for approval
Making ICT Training Happen

Delegate a Training Coordinator to:

- Schedule training in the plan
- Book the training for the staff and ensure it proceeds as planned
- Have staff give an evaluation of the training.

ICT Staff Development can happen when planned
Can we work together?

QUDIT ICT Staff Development Workgroup is looking for ways we can collaborate for training i.e.

- QUDIT can organise training in areas of common need
- QUDIT can promote training by institutions inviting others.....QUDIT CBT website

Do you like what you see?

How do you make your training happen?

Questions or Comments?